

of what is being done now but constantly there must be an input of an improvement factor here--innovating through creativity, or this positive thinking, or the improvement.

As Kipling said, "They copied all they could follow, but they couldn't copy my mind, and I left them sweating and stealing, a year and a half behind."

This is an attitude here.

QUESTION: You haven't had a question from anyone in the Air Force.

PROFESSOR MEE: I was worried.

STUDENT: I find it a little bit embarrassing to sit back here between two or three naval officers, too. My question is: Recently I have found out that there is very little going on in industry for training men in management. What is being done in universities on training management?

PROFESSOR MEE: I was so happy to see you up there as an Air Force brother but now your question sort of hurts my feelings. I happened to make a slip here that I didn't mean, but I understood you to say that there is not much going on in industry on management training.

STUDENT: Formally. I recently did a little study on this, and I found out that there is very little going on in industry of what I consider a formal manner of training managers. There is a lot of haphazard stuff going on and seat-of-the-pants operations, but I don't consider it ^a formal program.

PROFESSOR MEE: Apparently you and I have been moving in different circles. My experience has been different. I will cite the firms.

STUDENT: Doctor, I can think of several big firms that have no program at all.

PROFESSOR MEE: I agree with you, and I can name several that have got