

Where there are not jobs available I think that the job of training men for jobs available elsewhere is a general charge on the society and has to be borne by the society. And I think this is generally the view of the Congress. Because, with the Manpower and Training Act which has just been recently amended in two or three ways, as I think it should have been, you can now take these people, even the illiterates, and give them some basic literacy training. And I submit that in this world today the bare minimum of literacy to hold the simplest job is reading, writing, and arithmetic. And again, there are provisions made so these people can be paid and trained for the job.

Now, one of the big problems is that we have a big pool of illiteracy, and how we get rid of that, again I am not sure that anybody knows. For instance, as the packing houses have mechanized they have eliminated a great many people, most of whom happen to be Negro, and most of whom are illiterate. These are people who were making \$3 to \$3.25 an hour. They have been very good citizens; they have been dependable people; they have raised families and have been a good influence in the community. All of a sudden they are out of a job and they are not really trainable for anything.

Ralph Helstein who is the president of the Packinghouse Workers Union has a thesis that in any factory or town the jobs that can be done by illiterates should be restricted to illiterates; no person who is literate should be allowed to take the job; his argument being that this is the only way in which the illiterates can be valuable in the society.

One of the other methods of training that they are getting at in the city of Chicago is that any illiterate on relief in the city of Chicago must go to school. And the interesting thing is that they do go to school and they want to go to school. The only problem occurs when they have children in school. It is psychologically a little difficult to get someone to go to the first grade when his children are in the seventh or eighth; but, they are overcoming that one.

Now, I think that at this point I have covered the assigned things, and it is my understanding that we take a ten-minute break and then I am subjected to your questions which I hope I can answer--at least some of them.

Thank you.