

advocates have a nice lobby down here. A bunch of the boys have got things going pretty good and they raise a lot of hoorah, but I do not think they do any good. They really are not even bright the way they go about it. If you really want to bust unions just cut the check off; that is the way to bust a union; take the money away from them and let them collect it themselves.

But they are afraid to go at it in this kind of direct attack and so they go at it through the right-to-work laws. If I believed in the sincerity of any of the people who advocate these strongly I might have a different view. But the way that the law now sits and the attitude of the people in back of right-to-work laws, I basically just do not have much faith in them and I personally think they are wrong under existing law. This is not a popular industry attitude I might point out.

QUESTION: Mr. Caples, since all the contracts that are negotiated are for a finite time--1 to 3 years--and in view of the fact that the union leaders, or, as you have mentioned, it is essentially political in its mission, are we to expect that each end of contract on the part of the union means an upping in wages and benefits for the union members?

MR. CAPLES: Let me first correct one thing. All contracts are not for a finite period of time. The mineworkers contract is open end, and has not now been changed since 1958. Our steelworker contract is open end. It can be opened for bargaining on 31 December 1964 but the union cannot strike unless they give us 120 days' notice. So they are not all for finite periods of time. My guess is the trend is against finite periods.

Now, as to the question are they going to get more, there is a famous story about Sam Gompers once testifying before the Congress. Somebody asked him what labor wanted and he said, "More." The fact is that in the United States in the last 150 years there have only been 2 years, in spite of depressions, prosperity, and everything else, in which the basic wage in the United States has not increased. So, if you look at the record, which is 148 to 2 the ability would be, it seems to me, that they are going to increase.

Now, if you look at it the other way, I cannot think of a more bleak outlook for any human being. Most people do not progress too far in the sense of responsibility. This is due to a combination