

3. Requires the JCS Chairman to provide for the participation of certain Defense Agencies in joint training exercises.

4. Requires the JCS Chairman to develop a readiness reporting system for certain Defense Agencies.

5. Directs the Secretary of Defense, the JCS Chairman, and the Secretaries of the Military Departments to conduct separate studies of the functions and organizational structure of the Defense Agencies and Field Activities.

6. Directs the Secretary of Defense to undertake, 2 years after the initial report required by item #5, a biennial review of the Defense Agencies and Field Activities.

7. Reduces the number of headquarters and non-headquarters personnel serving in the Defense Agencies and Field Activities; imposes a cap at the reduced levels of September 30, 1989.

#### TITLE IV—JOINT OFFICER PERSONNEL POLICY

1. Establishes an occupational category, referred to as the "joint specialty", for the management of officers who are trained in and oriented toward joint matters.

2. Provides that joint specialty officers shall be selected by the Secretary of Defense from nominees submitted by the Secretaries of the Military Departments.

3. Requires that an officer may not be selected for the joint specialty until he completes a joint education program and a full joint duty tour.

4. Requires that 50 percent of joint duty positions in grades above captain/Navy lieutenant be filled by officers who have been nominated or selected for the joint specialty.

5. Directs the Secretary of Defense to designate at least 1,000 critical joint duty assignments that must always be filled by joint specialty officers.

6. Requires the Secretary of Defense to establish career guidelines for joint specialty officers.

7. Requires, subject to a waiver by the Secretary of Defense, that all officers promoted to general or flag rank must attend an education course (CAPSTONE) on working with the other armed forces.

8. Requires all joint specialty officers and a high proportion of other officers who graduate from a joint school to be assigned immediately to a joint duty position.

9. Prescribes, subject to a waiver by the Secretary of Defense, that joint duty tours shall be at least 3 years in length for general and flag officers and at least 3½ years in length for other officers.

10. Requires the Secretary of Defense to exclude joint training assignments and assignments within the Military Departments in the definition of "joint duty assignment".

11. Specifies that each promotion board, subject to a waiver for the Marine Corps, that will consider officers who have served in joint duty assignments shall include at least one joint duty officer designated by the JCS Chairman.

12. Establishes the following promotion review process for officers who are serving, or have served, in joint duty assignments:

requires the Secretary of Defense to furnish to the Secretaries of the Military Departments guidelines to ensure that pro-